



**Job Title: Senior Civil Design Engineer**

**Location:** Bozeman, Montana

**Company:** Allied Engineering Services, Inc. (AESI)

**About Us:** We are a 100 percent employee owned civil engineering company dedicated to delivering innovative and sustainable engineering solutions. Our team is composed of industry leaders who are passionate about making a positive impact on the world.

**Job Description:** AESI is seeking a highly experienced and skilled Senior Civil Design Engineer to join our growing team in our Bozeman, Montana office. The ideal candidate will have 10 to 15 years of post-college experience in all aspects of civil engineering projects, from concept through construction. The position will be based out of our Bozeman, MT office but may require some travel.

**Salary Range:** \$95,000 - \$120,000, Depends on Experience

**Key Responsibilities:**

- Lead multiple projects simultaneously from concept to completion.
- Demonstrate strong communication and interpersonal skills,
- Complete projects both independently and as part of a team.
- Provide technical leadership and mentorship to junior engineers and staff.
- Utilize Autodesk Civil 3D for engineering design of roads, water, and sewer infrastructure, and 3D grading with surfaces.
- Perform complex engineering calculations and prepare detailed technical evaluations, reports, construction plan sets, specifications, bidding documents, estimates, and permitting applications.
- Collaborate with other team members to deliver projects on time and within budget.
- Develop and maintain strong relationships with clients and stakeholders.
- Attend and lead meetings with clients, contractors, and regulatory agencies.
- Ensure quality and compliance with industry standards on a variety of civil-related projects and tasks.

**Qualifications:**

- B.S. in Civil Engineering and 10 to 15 years of post-graduate experience.
- Professional Engineer (PE) license required.
- Proven experience in managing and executing civil engineering projects from concept through construction.
- Excellent computer and technical skills. Proficiency in Microsoft Office Suite (Word and Excel minimum) required.
- Proficient in AutoCAD Civil 3D 2022 (or newer) required. Knowledge of Autodesk Vault Professional preferred.

- 
- Proven experience with engineering permitting processes and requirements with local/regional knowledge preferred.
  - High level of personal responsibility, accountability, and analytical aptitude.
  - Quality-oriented and willing to work on a variety of civil engineering related projects and tasks.
  - Interpersonal skills to meet and communicate effectively (both written and verbal) with managers, fellow employees, contractors, and clients.
  - Positive attitude and professional bearing.

**What We Offer:**

- Competitive salary and benefits package.
- Employee ownership (ESOP)
- Opportunities for professional growth and development.
- A collaborative and inclusive work environment.
- The chance to work on exciting and impactful projects.
- See <https://alliedengineering.com/careers/> for further benefit details

**How to Apply:** Interested candidates are invited to submit their resume and cover letter to Mark Fasting, PE, Principal Civil Engineer at [mfasting@alliedengineering.com](mailto:mfasting@alliedengineering.com) with the subject line “Senior Civil Design Engineer Application.”